

Gary Tinker Federation Newsletter

Box 5000 La Ronge, SK. S0J 1L0

Winter Newsletter

2005 Bursary Awarded to April Maurice

The Gary Tinker Federation Bursary, in the amount of \$1000.00 is for Northern Disabled students to further their Post-Secondary Education. This Bursary is dedicated in memory of Mr. Clayton Iron of Canoe Narrows, Saskatchewan. The Cameco Corporation and Gateway North Sled Dog Association Inc. support the Bursary.

April Maurice, a young mother from Pinehouse, SK. was awarded the 2005 Bursary. April is a mother of two with one on the way. She has been attending the Learning Disabilities Association of Saskatchewan in Prince Albert since April 2005. April plans to continue attending school when her child is born for one hour a day and then continue full time when the baby is older. April is a very dedicated student who we are sure will succeed in all her future endeavors.

***Congratulations April for your hard work
and dedication towards your future education.***



Gary Tinker with April Maurice

Client Stats

Gary Tinker Federation has had a busy year. As we are nearing the end of another fiscal year we are very proud of the success many of our clients have had in education and employment. Since April 2005 Gary Tinker Federation has provided wage subsidy's to 31 clients, provided education costs to 12 clients, and provided funding for 7 clients to have Psycho-educational assessments completed. As well we are waiting on approvals for funding for eight clients.

Gary Tinker Federation would like to take this opportunity to once again thank all employers who have hired our clients, giving them the opportunity to gain independence and provide for themselves and their families.

Northern Village of La Loche

Gary Tinker Federation would like to take this opportunity to recognize Northern Village of La Loche for their dedication towards the betterment of people with disabilities in their community.

For the past two years the Northern Village of La Loche has employed three of our clients. These clients work at the Arena/Hall as maintenance workers. Their duties include assisting the facility manager in all maintenance of the community hall and arena, general repairs, janitorial work, ice maintenance, zamboni operations, and other equipment maintenance and repair. These clients are very dedicated to their work and are very happy to have been given the opportunity to gain valuable work experience.

We would like to thank Northern Village of La Loche for providing jobs for our clients. You are helping these clients gain independence, stability, and a chance to be full participating citizens in your community.

La Ronge Co-op Shines Again

Ted Ross is a 57 year old man originally from Muskoday. He and his family have been living in La Ronge for over twenty years. He approached the Gary Tinker Federation for assistance in securing employment in March 2005. Ted was assessed as having a learning disability the following month. The La Ronge Co-op Store was approached shortly after about the possibility of employing this man and hired him within a few weeks. Ted's job placement with the Co-op was for six months and at the end of his contract Ted was given full time employment. Ted is a hard working and dedicated employee, Gary Tinker Federation is very proud of his success at maintaining employment.



Keep up the great work Ted!

Attention Employers!



STEP UP TO THE PLATE, HIRE SOMEONE WITH A DISABILITY!

Contact Randy Stomp, Vocational Counsellor at Gary Tinker Federation 425-6612 or 1-866-365-5508 for more information or if your company is interested in hiring a person with a disability.

Tips for Employers

Intellectual Disability - people who have impaired learning abilities, which means a difficulty adapting to the various demands of daily life.

Things to do

Provide training/allow extra time for training
Focus on the person's ability
Give concrete /specific instructions
Step by step demonstration

Repetition allows for learning
Positive reinforcement
Verbal explanations as much as possible
Recognize not two individuals are the same

Things to Avoid

Changing work tasks without explanation or training
Avoid complex written instruction
Numerous people giving different instructions
Consistently changing supervisors

Things to Consider

People with intellectual disabilities are capable of becoming self-sufficient, contributing members of society.
They have high levels of satisfaction

Accommodations




Look at the job descriptions and break down tasks in a format easily understood.
Assess the individuals needs (with the assistance of an employment counsellor if necessary) and ensure job coaches or mentors are available if needed.
Partnership with an organization which represents persons with intellectual disabilities
Utilize supports on a needs basis

(Information gathered from the handbook "Accommodation Guide For Employers" A tool for an accessible Workplace made by the Saskatchewan Voice of People with Disabilities Inc. This handbook may be purchased from the Saskatchewan Voice of People with Disabilities for \$5.00.)

Employability Assistance for People with Disabilities (EAPD)

Gary Tinker Federation receives employment and education funding through EAPD. The EAPD Program provides funding to assist adults with disabilities to prepare for, secure and maintain employment. Various supports are offered, including training on the job, vocational and work assessments, psycho-educational assessments, job coaching, and support for employers and disability related costs in a wide variety of post-secondary education and training programs.

Program Objectives:

-  To provide people with disabilities with the necessary skills to be included fully in the labour force
-  To remove barriers that people with disabilities face in preparing for, obtaining and retaining employment
-  To provide support to employers to include people with disabilities in their particular work force

IS THIS THE ONLY TIME YOU EVER PUT YOURSELF IN OUR PLACE?



DISABILITY IS THE ONLY GROUP OF PEOPLE THAT ANYONE CAN BE A PART OF AT ANYTIME!

YOU ARE PARKED

- () In a space reserved for persons with a disability
- () Across a ramp used by persons in wheelchairs

These spaces are provided for individuals whose physical disabilities make their use a necessity.

“I’ll only be a minute” The most common excuse on average translates into 10 minutes. During this time you are denying access to shopping and services for someone who is physically challenged.

If you are **NOT** disabled, your consideration in **NOT** utilizing these designated spaces will be appreciated.

If you or a member of your family is disabled, you may apply for special identification for your vehicle from any branch of the Saskatchewan Abilities Council.

(These reminders are provided as a Public Service by The Saskatchewan Voice of People with Disabilities)



For more information about the Gary Tinker Federation please call:

Toll Free: 1-866-365-5508 or for Local Calling: 425-6612

Mailing Address: Box 5000 La Ronge, Sk. S0J 1L0

Gary Tinker Federation Staff:

George Ward, Coordinator

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Board Members:

Gary Tinker, Chairperson-Pinehouse

Clinton Carriere, Vice Chairperson-Cumberland House

Shane Delaney-La Ronge

Velma Iron-Canoe Narrows

Antoinette Gardiner-Ile a la Crosse



***Gary Tinker Federation Staff and Board of Directors
wish all of you a safe and enjoyable winter!***